

Work, Health & Safety Policy

At Southcott, the health and safety of our employees, contractors, customers and visitors is our priority. We are deeply committed to implementing a positive safety culture to eliminate health & safety incidents in our workplace.

Southcott promotes and supports a work environment where harm to people is unacceptable, and where we continuously strive to implement the highest safety standards through our Work Health & Safety (WHS) Management System to provide a safe and healthy workplace for all.

To achieve these objectives, Southcott is committed to:

- Complying with, or exceeding, the requirements of all relevant national, state and local WHS legislation as well as other legal requirements
- Supporting this policy with the implementation of a complete and effective WHS Management System based on the International Standard ISO 45001:2018
- Ensuring that WHS responsibilities and authorities are assigned, communicated, and monitored for all relevant employees
- Consulting and cooperating with workers and external parties in the management of WHS and the prevention of incidents
- Continuously improving our WHS management system and performance by setting objectives, and by monitoring progress and effectiveness of all plans and control measures
- Implementing a proactive risk management approach to safety through identification of hazards, risk assessment and implementation of measures to eliminate or control risks
- Empowering our employees through appropriate information, training and supervision to enable them to perform their duties safely and effectively.
- Fostering a work environment where everyone remains vigilant in all situations to ensure their safety and wellbeing as well as those of others in the workplace
- Recording and investigating all incidents, then ensuring that corrective actions are implemented to eliminate or minimise risks and prevent reoccurrence
- Ensuring that employees, contractors and visitors abide by all relevant WHS legislation, regulations and Southcott requirements

We believe that every employee has a role to play to contribute to the safety excellence of our company, and that it is a leadership responsibility to implement actions to develop a safe & healthy workplace.

The Southcott's Board of Directors and Executive Management will ensure that appropriate resources and focus are given to ensure that WHS remains a priority while we deliver technically superior products and services to all our customers.

PL005; V2; 10/05/2022