

Environmental Policy

At Southcott, we believe that we have a responsibility to protect the environment while delivering technically superior products and services to our customers. Our company has implemented an environmentally aware culture where sustainability is systematically taken into consideration in all our activities to minimise impact on the environment.

Southcott promotes and supports a workplace where sound environmental practices are embedded in all our operations and where we value and respect the environment. We have a duty towards our communities, and we must ensure that we do not adversely affect the environment around us.

To achieve these objectives, Southcott is committed to:

- Complying with, or exceeding, the requirements of all relevant national, state and local environmental legislation as well as other legal requirements
- Supporting this policy with the implementation of a complete and effective Environmental Management System (EMS) based on the International Standard ISO 14001:2015
- Ensuring that environmental responsibilities and authorities are assigned, communicated, and monitored for all relevant employees
- Consulting and cooperating with workers and external parties in the management of environmental aspects and the prevention of incidents
- Minimising our environmental footprint through reusing, recycling and by preventing pollution
- Implementing a proactive risk management approach to environmental protection through identification of hazards and implementation of measures to control risks
- Empowering our employees through appropriate information, training and supervision to enable them to perform their duties while minimising our impact on the environment
- Continuously improving our EMS and performance by setting objectives, and by monitoring progress and effectiveness of all plans
- Recording and investigating all incidents, then ensuring that corrective actions are implemented to eliminate or minimise risks and prevent reoccurrence
- Ensuring that employees, contractors and visitors abide by all relevant environmental legislation, regulations and Southcott requirements

We believe that every employee has a role to play to contribute to the environmental excellence of our company, and that it is a leadership responsibility to develop environmental awareness in our operations for the sustainable growth of Southcott.